

Forest Hill Community Church

## Associate Pastor

### Job Description

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#### Our Church

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Forest Hill Community Church is a local Christian Faith community based in Forest Hill and Sydenham (South East London) where people from all walks of life can enter into a relationship with God, follow the teaching of Jesus, and together make a difference in the world.

We have a congregation of around 200, including children. We are a wonderful variety of people from different backgrounds, aged between 0-93. The staff team currently consists of a Lead Pastor, Youth Pastor and Administrator; we also have many volunteers within the church community who serve in a variety of ways.

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#### Our Activities

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Some of our activities as a congregation and in the community include:

- Sunday services (including children's church and youth groups), housegroups and discipleship groups
- Youth group open to the local community
- The Alpha course
- Supporting overseas workers around the world
- Lewisham Foodbank, Meeting Point (club for the elderly), Switch It! (football outreach and mentoring) and ESOL classes

Three local buildings are important for our purposes. We hold our main weekly service in Sydenham High School. We own the Here for Good Centre on Sydenham Road (the local high street), which is used for church and community projects and also provides office space for the church as well as iNet (an overseas missions agency we are part of). We also lease the Hope Centre in Forest Hill where we host Lewisham Foodbank and a variety of community activities.

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## Our Values

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### **Everyone Welcome**

Each person is an image-bearer of God and is loved, invited and sought by Jesus. As a church we aim to model that love, invitation, and welcome.

### **Everyone Growing**

Discipleship is allowing Jesus to transform our lives to be more in his image. All we do as a church should facilitate that discipleship adventure.

### **Everyone Involved**

We all bring something vital to the life of the church. Every follower of Jesus is equipped by the Holy Spirit with spiritual gifts to serve.

### **Everyone Going**

As a church and as individuals, Jesus is inviting us to be a part of his mission in the world, wherever that might lead.

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## We Are

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**Charismatic** – emphasis on a relationship with the person of the Holy Spirit and open to spiritual gifts. Aiming to hear from God regularly, and being receptive to the prophetic.

**Evangelical** - Bible-believing. Encouraging everyone to regularly study the Bible, hearing and obeying God's word to us.

**Evangelistic** - committed to making the Gospel known. Seeing people come to know Jesus personally, and bringing in more of God's Kingdom locally and globally.

We are a free church, and are part of Transform Network. We have links with the Pioneer network of churches and New Wine. As a member of the Evangelical Alliance, we affirm its Basis of Faith.

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## The Associate Pastor

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### **Roles and Responsibilities**

- Lead, manage and oversee the activities of the church alongside the Lead Pastor
- Welcome new people into the church community
- Encourage, support and inspire people to grow in their discipleship
- Promote a culture of God's love, honour and respect
- Be excellent at walking alongside others in their joys and struggles
- Preach and teach regularly
- Facilitate and administer the work of the Spirit in our meetings
- Champion and support local community projects
- Lead prayer meetings and empower others to pray
- Line management of staff and/or volunteers

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### **Person Specification**

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#### **Essential Qualities**

We are looking for someone with experience of church leadership or relevant wider experience to work alongside the Lead Pastor in all aspects of church life. This should be a person who:

- a) Has a pastoral heart and excellent inter-personal skills which will be seen in the ability to connect with a wide range of people across the whole church
- b) Has a strong and deep understanding of the Bible, and how it applies to daily life. Be able to preach, teach and also lead small group bible studies
- c) Has knowledge and experience of the person of the Holy Spirit, and able to release and develop the gifts of the Spirit in the church, collectively and individually
- d) Has the ability to confidently reach out to the local community and equip others to do so.
- e) Has a strong prayer life as part of a personal walk with God

#### **Essential Skills, Knowledge and Experience**

- a) Experience in a leadership role
- b) Experience of mentoring or discipling people in the Christian Faith
- c) Able to carry out effective and empathetic pastoral care
- d) Able to demonstrate that they can work effectively in a team
- e) Experience of public speaking which includes preaching in a church
- f) Strong and deep knowledge of the Bible and how to apply it

- g) Experience of working in cross cultural communities
- h) Experience of engaging with people who have little or no church connection
- i) Experience of managing church activities and resources

### **Desirable Skills, Knowledge and Experience**

- a) Experience of leading in a church
- b) A biblical/theological qualification

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## **Terms and Conditions**

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You will need to become a member of Forest Hill Community Church

**Hours:** 40 hours per week (including Sunday services and around 4 evenings per week)

**Salary:** £24,000 - £28,000 depending on experience

**Contract:** Permanent

**Pension:** 1.5x match from employer to employee contribution up to 6% of salary

**Holidays:** 25 days plus bank holidays

**Reporting to:** the Lead Pastor

NB Applications will be sifted against essential qualities, skills knowledge and experience. If selected, you will be invited to an interview which may include a short presentation.

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## **How to apply**

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Please complete the application form and email to Caro Swan: [caro@foresthill.cc](mailto:caro@foresthill.cc).

If you have any specific questions, please email Caro.

Closing date: Sunday 15 March 2020.

**[www.foresthill.cc](http://www.foresthill.cc)**